

# JONATHAN P. THEYE, CLSSBB, MBA, PSP

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## EDUCATION

**United States Military Academy**, West Point, New York  
**Bachelor of Science**, Computer Science & Information Systems Engineering



**Colorado Technical University**, Colorado Springs, Colorado  
**Master of Science**, Information Technology: Security Management



**Colorado Technical University**, Colorado Springs, Colorado  
**Master of Business Administration**, Project Management

**Purdue University**, West Lafayette, Indiana  
**CLSSBB, CLSSGB, & CLSS**, Six Sigma Certification Program



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## EXECUTIVE SUMMARY

Results-oriented professional with two decades of diverse leadership/management experience in high caliber organizations. Strengths include project management, organizational leadership, security management, technology management, cost optimization, setting strategic vision for organizations, learning and development, performance improvement, and leading organizational change. I'm passionate about serving others, serving my Country, driving high level strategic direction, and having a positive impact on the organizations that I chose to be a part of. I'm interested in partnering with organizations that I can be proud of and passionate about. I work hard and embrace the values of ownership, honor, and integrity.

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## EXPERIENCE



**LANL (JUNE 2019 TO CURRENT)**



**June 2019 to Current: Division Leader, Los Alamos National Laboratory:** Responsible for the Safeguards division which includes nuclear material control and accountability, planning and analysis, deployed security, classified matter protection and control, classification, and export control.

- Managed planning in support of increasing the nuclear warhead pit production mission.
- Managed mission critical groups while interfacing with senior leadership both within Los Alamos National Laboratory and from Federal oversight from NNSA and DOE.



## AMAZON WEB SERVICES (FEBRUARY 2018 TO JUNE 2019)



**Feb 2018 to June 2019: Regional Director/General Manager, Amazon Web Services:** Responsible for the AWS business (including P&L ownership) in the country of Bahrain with additional responsibilities for other parts of MENA (Middle East and North Africa) including Saudi Arabia, Jordan, Oman, the UAE, and Kuwait. Responsible for delivering world class technical solutions for the most exciting company on the planet with a focus on security and availability. Responsible for government/commercial engagement at all levels (including the king, crown prince, minister level, US ambassador, and senior executives with commercial entities). Responsible for ensuring the success of the region including numerous projects, infrastructure operations, team development, strategic planning, infrastructure investments/maintenance, power/land, etc.

- Managed the launch of the first AWS region in MENA (Middle East and North Africa) keeping the project within scope, on time, and within budget with zero security/availability incidents across the region.
- Represented AWS at senior level meetings with external government and commercial stakeholders then leveraged those relationships to remove barriers for the business.
- Successfully engaged senior level government officials in multiple MENA countries to help steer national strategy/investment in telecommunications and IT infrastructure with the goal of realizing mutual benefit for both regional countries and AWS (reducing cost by over 50%).



## AMAZON RETAIL (OCTOBER 2010 TO FEBRUARY 2018)



**Feb 2015 to Feb 2018: Regional Manager, Amazon.com:** Responsible for four facilities across Texas with over 800 employees (including 40 managers) and over 4,000 third party contractors. Responsible for security, safety, risk management, strategic planning, establishing and fostering an organizational vision, team building, budget management, inventory management, procurement, and change management.

- Managed one of the largest and most complex regions in the global network while helping establish best practices for the entire network and setting records for KPI performance including the lowest delivery cost in the world.
- Selected to design and run a training program for new managers that has trained hundreds of managers for the company.
- Established and managed a transitioning military leader program designed to prepare transitioning military leaders for civilian careers.

**Oct 2010 to Feb 2015: Operations & Project Manager, Amazon.com:** Responsible for managing operations, mentoring subordinate managers (6 subordinate managers and 14 first line supervisors), and leading a team of 1000 employees in a 1.2 million square foot state-of-the-art facility with 5,000 employees.

- Led numerous lean process improvement projects including one that resulted in changes to the entire North American network with estimated annual savings of \$1.5 million per building (\$50 million for the network) and another project that resulted in an estimated savings of \$1 million per year.
- Led a process improvement project that was recognized by the CEO as one of the best in the global network with estimated savings of approximately \$500,000 per year, per building (\$10 million total).
- Managed a project on-boarding/training 5,000 new employees in four months for a new building.
- Managed a project installing 280,000 new bins in a distribution center leading a team of up to 180 associates per day including 80 outside contractors – completed the project on time and within budget.
- Managed a project relocating over 1.3 million items of inventory in 6 weeks completing the project within time and budget.
- Worked with the leadership team to implement an employee attrition reduction project that resulted in a 50% reduction in attrition for the department and an estimated \$1.8 million in savings annually.

- Selected as a regional subject matter expert overseeing capacity management issues for 15 facilities including developing future projections using historical data, mentoring managers from each site, and monitoring KPI's for the region.
- Mentored/trained over 40 managers on conducting process improvement projects resulting in over \$5 million in savings in a year.



## UNITED STATES ARMY (MAY 2004 TO OCTOBER 2010)



**May 2004 to Oct 2010: Operations/Project Manager, U.S. Army:** Responsible for managing projects and planning/managing operations in United States military units in both the United States and Iraq. Planned/managed large scale projects/operations with a focus on both kinetic combat operations and force protection/security.

- Led and mentored 20-30 subordinate leaders
  - Served as the manager responsible for all current operations (kinetic operations and force security) in a unit of over 800 soldiers during 12 months of combat operations and over 8,000 combat patrols conducted by the unit.
  - Selected as a project manager in Iraq managing distribution and transportation for equipment valued at over \$125 million dollars – project completed on budget & schedule.
  - Managed a project relocating over 800 soldiers, 225 vehicles/containers, and 14,000 items of equipment (valued at over \$175 million) from Diwaniyah, Iraq to Basra, Iraq while serving as a liaison effectively coordinating with British and Iraqi elements as well as senior leadership within the U.S. military while coordinating the transfer of security and operational responsibilities in the region.
  - Managed a project refurbishing and/or replacing of over 7,000 pieces of equipment upon return from Iraq along with the overall management of 12,000 pieces of equipment valued at over \$150 million dollars.
  - Managed the unit credit card program with 9 credit cards and a monthly budget of up to \$100,000
  - Managed a project setting up, and running, a security operations training course for the organization of over 3,000 U.S. soldiers and attached international soldiers.
  - Managed a project planning, establishing, and running a joint security station with U.S. forces (including U.S. ground forces, U.S. fixed wing, and rotary wing support), Iraqi Army, and Iraqi Police.
  - Served as the United States 4th Infantry Division main effort in an operation/project to establish a joint operating base in Tarmiyah, Iraq that helped establish new doctrine for U.S. operations in Iraq while bringing security and stability to an extremely volatile region.
  - Managed safety, security, and emergency response operations for over 3,000 military and civilian personnel from multiple countries on a forward operating base in Diwaniyah.
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## ADDITIONAL INFORMATION

- Certified **Six Sigma Black Belt**, Purdue University
- Certified **Lean Six Sigma**, Purdue University
- Certified **Six Sigma Green Belt**, Purdue University
- Certified **Physical Security Professional (PSP)**, ASIS International
- Current **Department of Energy Q clearance** with **HRP**
- Maintained a **Top-Secret Department of Defense security clearance** while in the military
- Completed IAEA Nuclear Security Disciplines course: **Transport Security**
- Completed IAEA Nuclear Security Disciplines course: **Accounting & Control in Nuclear Security**
- Completed IAEA Nuclear Security Disciplines course: **Physical Protection of Nuclear Material and Nuclear Facilities**
- Completed Amazon GSO **Site Security** Certification
- Completed Amazon GSO **Site Security Facilitator** Certification
- Completed the United States Army **Ranger School**
- Completed the United States Army **Airborne School**
- Completed the United States Army **Air Assault School**
- Completed the United States Army **Mechanized Leaders Course** (M2A2 & M2A3)
- Completed the United States Army **Maneuver Captains Career Course**
- Completed the United States Army **Infantry Officer Basic Course**
- Certified **Safety Officer**, United States Army III Corps
- Certified **Casualty Notification Officer**, United States Army CNO program
- Certified **Casualty Assistance Officer**, United States Army CAO program
- Certified in **First Aid/CPR/AED**, American Red Cross
- Completed United States Joint Forces Command **Personnel Recovery** training
- **FEMA** Emergency Management Institute **Introduction to Incident Command System (ICS-100)**
- **FEMA** Emergency Management Institute **Introduction to the National Incident Management System (ICS-700)**
- Awarded the **Combat Infantry Badge** & four **Army Commendation Medals**
- Worked at **Los Alamos National Laboratory** (ISA-5: Military System Analysis Group), as a student, designing and managing databases for the Stability Modeling Project XAUE/0010
- Completed Beginner, Intermediate, and Advanced **Microsoft Access** courses at the University of New Mexico (UNM)
- **Certified Business Professional**, AWS (Amazon Web Services)
- **Certified Technical Professional**, AWS (Amazon Web Services)
- Completed **AWS Cloud Practitioner Essentials**, AWS (Amazon Web Services)